

## **HISTORIC STANDARD AND BOND CHARGE RATES**

## HISTORIC STANDARD CHARGEOUT RATES SINCE 1 OCTOBER 2010

	1 October 2023 to 30 September 2024
Staff Grade	1 October 2023 to 30 September 2024
Partners	600-785
Senior Managers	580-630
Managers	380-575
Other Senior Professionals	350-495
Administrators	200 - 340
Cashiering	120
Support & Other Specialists	90
	1 March 2023 to 30 September 2023
Staff Grade	£
Partners	475-750
Senior Managers	600
Managers	350-550
Other Senior Professionals	350-475
Administrators	200-325
Cashiering	120
Support & Other Specialists	90
	1 October 2022 to 28 February 2023
Staff Grade	£
Partners	475-655
Senior Managers	520
Managers	310-475
Other Senior Professionals	310-415
Administrators	175-270
Cashiering	105
Support & Other Specialists	80
	1 October 2021 to 30 September 2022
Staff Grade	£
Partners	450-625
Senior Managers	495
Managers	295-450
Other Senior Professionals	245-395
Administrators	150-245
Cashiering	100
Support & Other Specialists	75-150
	1 October 2020 to 30 September 2021
Staff Grade	£
Partners	450-625
Senior Managers	495
Managers	295-450
Other Senior Professionals	245-395
Administrators	150-245
Cashiering	100
Cashiering	100 75-150
Cashiering Support & Other Specialists	100 75-150 1 October 2019 to 30 September 2020
Cashiering Support & Other Specialists  Staff Grade	100 75-150 1 October 2019 to 30 September 2020 £
Cashiering Support & Other Specialists  Staff Grade Partners	100 75-150 1 October 2019 to 30 September 2020 £ 450-625
Cashiering Support & Other Specialists  Staff Grade Partners Senior Managers	100 75-150 1 October 2019 to 30 September 2020 £ 450-625 495
Cashiering Support & Other Specialists  Staff Grade Partners Senior Managers Managers	100 75-150 1 October 2019 to 30 September 2020 £ 450-625 495 295-450
Cashiering Support & Other Specialists  Staff Grade Partners Senior Managers Managers Other Senior Professionals	100 75-150 1 October 2019 to 30 September 2020 £ 450-625 495 295-450 245-395
Cashiering Support & Other Specialists  Staff Grade Partners Senior Managers Managers Other Senior Professionals Administrators	100 75-150 1 October 2019 to 30 September 2020 £ 450-625 495 295-450 245-395 150-245
Cashiering Support & Other Specialists  Staff Grade Partners Senior Managers Managers Other Senior Professionals	100 75-150 1 October 2019 to 30 September 2020 £ 450-625 495 295-450 245-395

	1 October 2018 to 30 September 2019
Staff Grade	£

Staff Grade Partners Managers Investigators Administrators Support Staff/Cashier Managers Support/Cashiering Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators Junior Administrator/Junior Investigator Support Staff  Staff Grade Partners Managers Senior Investigators Junior Administrator/Junior Investigator Support Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators Junior Administrator/Junior Investigator Support Staff	£ 450-565 325-450 285-380 150-310 220-275 70-180  £ 450-565 300-450 325-425 200-360 150-250 70-220  £ 495-565 300-400 325-385 200-310 150-250 70-220  1 October 2012 to 30 September 2013	1 May 2014 to
Partners Managers Investigators Administrators Support Staff/Cashier Managers Support/Cashiering Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators Junior Administrator/Junior Investigator Support Staff  Staff Grade Partners Managers Senior Investigators Junior Administrator/Junior Investigator Support Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators Junior Administrators/Investigators Junior Administrators/Junior Investigator	£ 450-565 325-450 285-380 150-310 220-275 70-180  £ 450-565 300-450 325-425 200-360 150-250 70-220  £ 495-565 300-400 325-385 200-310 150-250	
Partners Managers Investigators Administrators Support Staff/Cashier Managers Support/Cashiering Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators Junior Administrator/Junior Investigator Support Staff  Staff Grade Partners Administrators/Investigators Junior Administrator/Junior Investigator Support Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators Junior Administrators/Investigators Junior Administrators/Junior Investigator	£ 450-565 325-450 285-380 150-310 220-275 70-180  £ 450-565 300-450 325-425 200-360 150-250 70-220  £ 495-565 300-400 325-385 200-310	
Partners Managers Investigators Administrators Support Staff/Cashier Managers Support/Cashiering Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators Junior Administrator/Junior Investigator Support Staff  Staff Grade Partners  Staff Grade Partners Staff Grade Partners Staff Grade Partners Managers Senior Investigators	£ 450-565 325-450 285-380 150-310 220-275 70-180  £ 450-565 300-450 325-425 200-360 150-250 70-220  £ 495-565 300-400 325-385	
Partners Managers Investigators Administrators Support Staff/Cashier Managers Support/Cashiering Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators Junior Administrator/Junior Investigator Support Staff  Staff Grade Partners Managers  Staff Grade Partners Managers	£ 450-565 325-450 285-380 150-310 220-275 70-180  £ 450-565 300-450 325-425 200-360 150-250 70-220  £ 495-565 300-400	
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Partners Managers Investigators Administrators Support Staff/Cashier Managers Support/Cashiering Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators Junior Administrator/Junior Investigator Support Staff	£ 450-565 325-450 285-380 150-310 220-275 70-180  £ 450-565 300-450 325-425 200-360 150-250 70-220	
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Partners Managers Investigators Administrators Support Staff/Cashier Managers Support/Cashiering Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators Junior Administrator/Junior Investigator	£ 450-565 325-450 285-380 150-310 220-275 70-180  £ 450-565 300-450 325-425 200-360 150-250	1 May 2014 to
Partners Managers Investigators Administrators Support Staff/Cashier Managers Support/Cashiering Staff  Staff Grade Partners Managers Senior Investigators Administrators/Investigators	£ 450-565 325-450 285-380 150-310 220-275 70-180  £ 450-565 300-450 325-425 200-360	1 May 2014 t
Partners Managers nvestigators Administrators Support Staff/Cashier Managers Support/Cashiering Staff  Staff Grade Partners Managers Senior Investigators	£ 450-565 325-450 285-380 150-310 220-275 70-180  £ 450-565 300-450 325-425	1 May 2014 t
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Partners Managers nvestigators Administrators Support Staff/Cashier Managers	£ 450-565 325-450 285-380 150-310 220-275	
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Partners Managers nvestigators Administrators Support Staff/Cashier Managers	£ 450-565 325-450 285-380 150-310 220-275	
Partners Managers nvestigators	£ 450-565 325-450 285-380	
Partners Managers	£ 450-565 325-450	
artners	£ 450-565	
Staff Grade	£	
	1 October 2014 to 30 September 2015	
Support	70-200	
Cashiering	100-275	
Administrators	150-325	
Managers nvestigators	325-390 280-390	
Senior Managers	400-450	
Partners	450-565	
Staff Grade	£	
	1 October 2015 to 30 September 2016	
support	70-200	
Cashiering Support	100-275 70-200	
Administrators	150-325	
nvestigators	245-390	
Senior Managers Managers	420-450 325-410	
Partners	400-565	
Staff Grade	£	
	1 October 2016 to 30 September 2017	
Cashiering Support & Other Specialists	100-275 70-200	
Administrators	150-330	$\longrightarrow$
Other Senior Professionals	245-395	
Managers	330-420	
Partners Senior Managers	400-565 420-450	
Staff Grade	£	
	1 October 2017 to 30 September 2018	
Cashiering Support & Other Specialists	100-180 45-275	
Administrators	150-295	
Other Senior Professionals	325-395	
Senior Managers Managers	465-495 200-425	
artners	450-625	

Partners	495-545	
Managers	300-395	]
Senior Investigators	325-380	
Administrators/Investigators	200-300	
Junior Administrator/Junior Investigator	145-250	]
Support Staff	70-180	]
		1 October 2011 to
Staff Grade	£	
Partners	495-545	]
Managers	300-395	1
Senior Investigators	325-380	
Administrators/Investigators	200-300	
Junior Administrator/Junior Investigator	145-190	
Support Staff	70-180	]

	1 October 2010 to 30 September 2011
Staff Grade	£
Partners	495
Managers	300-350
Senior Investigators	300-350
Administrators/Investigators	180-280
Junior Administrator/Junior Investigator	140-190
Support Staff	70-170

## **GRIFFINS HISTORIC BOND CHARGEOUT RATES SINCE 1 OCTOBER 2018**

	1 October 2022 to 28 February 2023
Staff Grade	£
Partners	475-655
Senior Managers	520
Managers	310-475
Other Senior Professionals	310-415
Administrators	175-270
Cashiering	105
Support & Other Specialists	80

	1 October 2021 to 30 September 2022
Staff Grade	£
Partners	495-688
Senior Managers	545
Managers	325-495
Other Senior Professionals	245-395
Administrators	192-280
Cashiering	110
Support & Other Specialists	83-165

	1 October 2020 to 30 October 2021
Staff Grade	£
Partners	495-688
Senior Managers	545
Managers	325-495
Other Senior Professionals	245-395
Administrators	192-280
Cashiering	110
Support & Other Specialists	83-165

	1 October 2019 to 30 September 2020
Staff Grade	£
Partners	495-688
Senior Managers	545
Managers	325-495
Other Senior Professionals	270-435
Administrators	165-270
Cashiering	110
Support & Other Specialists	83-165

	1 October 2018 to 30 September 2019
Staff Grade	£
Partners	495-688
Senior Managers	545
Managers	325-495
Other Senior Professionals	270-435
Administrators	165-270
Cashiering	110
Support & Other Specialists	83-165